



Equal Employment Opportunity

Costa Eagle Broadcasting is committed to the principles and practices of equal employment opportunity. It is our policy to recruit, hire, place, train, transfer and promote persons in all job titles on the basis of qualifications of the individual for the position being filled, without regard to race, color, religious creed, sex, pregnancy, age, ancestry, national origin, veteran status, physical disability, mental disability, sexual orientation, or marital status, or any other characteristic protected by state, federal, and local law.

We will ensure that all personnel actions such as employment, upgrading, rates of pay or other forms of compensation, benefits, demotions, recruitment, terminations, layoffs, and returns from layoffs, will be administered without regard to race, color, religious creed, sex, pregnancy, age, ancestry, national origin, veteran status, physical disability, mental disability, sexual orientation, or marital status, or any other characteristic protected by state and federal law.

No employee or applicant will be coerced, intimidated, retaliated against, interfered with or discriminated against for filing a complaint or assisting in an investigation concerning equal opportunity, discrimination, or harassment.

Costa Eagle Broadcasting operates on an equal opportunity basis with respect to female and minority owned businesses and encourages its employees to refer such businesses to Costa Eagle Broadcasting.